



## POSITION ANNOUNCEMENT

**POSITION:** Lead Child Care Worker  
**LOCATION:** 4533 Pasadena Ave., Sacramento, CA 95821  
**SHIFT:** Sat & Sun 7am – 3pm & Wed 1pm – 3pm  
**SALARY:** \$15.00 – \$16.87 to start

### **Join our team and make a difference in the lives of Sacramento's most vulnerable children and families!**

Founded in 1867, the Sacramento Children's Home is the oldest active charity in Sacramento, & among the most highly respected. Serving over 5,000 children & over 4,000 families every year, with eight programs across six locations, we offer excellent career advancement opportunities while making a positive impact in your community.

**OVERVIEW:** The LCCW ensures the safety, care and supervision of children at the Crisis Nursery; is responsible for coordinating the direct care operations during the shift and is the main communication link to site supervisors; supports the development and implementation of age-appropriate activities for the children in care; applies Community Care Licensing, agency and program standards in the operation and care of children.

#### **DUTIES INCLUDE:**

- Provides constant supervision, protection and care of children individually and in groups and their environment at all times.
- Assures all child care needs are met, including medication administration.
- Oversees family/caregiver visits, ensuring that interactions with children and families are supportive, focus on de-escalation of crisis situations, remains calm and supports this in staff.
- Provides shift supervision, including guidance and direction to other staff on shift.
- Constantly monitors and maintains the cleanliness and safety of the interior and exterior of the building.
- Reviews and completes written documentation per program requirements, and in compliance with agency policy and licensing regulations.
- Greets volunteers and community members with respect, ensuring they experience the Nursery as a place where their work is appreciated and needed.

**QUALIFICATIONS:** A high school diploma or GED is required. Must have completed 12 postsecondary semester units or equivalent quarter units, with a passing grade, as determined by institution. Classes must have a focus on Early Childhood Education, Child Development, or Child Health at an accredited college or university. At least 3 semester units, or equivalent quarter units, shall include coursework in the care of infants. Six months' experience in a position providing direct care of infants may be substituted for the 3 semester units in the care of infants. Six months of work experience in a licensed group home, licensed infant care center, or comparable licensed group child care program is required.

#### **BENEFITS:**

We offer an excellent benefits package including medical, dental, vision, life and accident insurance, short and long term disability plans, retirement plan, paid vacation, sick leave and holidays, tuition reimbursement, paid training and career advancement opportunities.

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**TO APPLY:** Qualified employees must submit a completed Request for Promotion or Transfer form along with a resume to Human Resources. External candidates must complete our on-line employment application available at [www.kidshome.org/application](http://www.kidshome.org/application).

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EQUAL OPPORTUNITY EMPLOYER