ANNUAL IMPACT REPORT

Fiscal Year 2018-2019

SACRAMENTO
CHILDREN'S HOME

Giving children & families a better tomorrow since 1867

MESSAGE FROM THE CEO

Dear Supporter,

Thank you for your continued support and investment in the mission of the Sacramento Children's Home. This Annual Report and its contents are here to provide you with a thorough update on what your support has meant to our organization and our efforts to continuously improve the lives of at-risk and vulnerable children and families throughout Sacramento. The information enclosed encompasses this past fiscal year at the Sacramento Children's Home, which was full of many challenges, achievements, and successes.

SCH has seen expansion across multiple programs, as well as the development of a new program — The Source — for youth and families throughout Sacramento County that are going through a tough time or are in crisis. We are also serving more youth in mental health programs than we ever have, and we provided more safe stays for the most vulnerable children in the Crisis Nursery than we have in many years. We have transitioned to a Short-Term Residential Therapeutic Program (the highest level of unlocked care in CA), providing high-intensity, specialty mental health services, while maintaining our long-held traditions, such as taking the boys to the snow for the holidays.

This year, we served more youth than we have ever served in our 153-year history, serving close to 7,000 youth and over 4,000 families.

In every program, there are amazing stories of children and families demonstrating tremendous resilience, working hard to overcome challenges, and having overwhelming successes.

Along the way, all of us have had the privilege of guiding, supporting, and witnessing their journeys. While this can often be difficult, and the task can seem overwhelming, I am incredibly proud of the work that every one of our staff has done to help improve the lives of the children and families we serve.

This year, we have continued to see increased support from our Sacramento community. Including an increasing number of volunteers and donors, as well as generous support from our auxiliaries and community groups, all who have stepped up to ensure the most vulnerable in our region get the help they need.

Recently, I read an article in Psychology Today that described how research has found that thinking about and trying to achieve "happiness" can lead to feeling less happy. The research indicates that if we want to improve our inner wellbeing, we should focus on finding true sources of fulfillment instead. According to the article, fulfillment "is found by making a difference in the lives of others." This is why all of us at SCH have chosen to do the work we do.

But it's abundantly clear that we wouldn't be able to accomplish our mission without the generous support of our donors, auxiliaries, and volunteers. The commitment of these folks is truly inspiring, and I know the work is being done with a sense of purpose, mission, and fulfillment by every individual. Each of you who takes the time to contribute in a meaningful way is doing your part in making a difference in the lives of others, and I hope that you gain a sense of fulfillment from the time and generosity you've given SCH.

As we continue our mission and set goals for the future, I know that for me, keeping in mind the idea of how we can improve the lives of others, specifically those children and families we serve across all our programs, will be at the center of each goal, providing SCH with an opportunity to fulfill our mission and hopefully contribute to our sense of fulfillment along the way.

In the year ahead, some of our goals include:

- Expanding our mental health services
- Increasing our services and supports for youth and families struggling with housing
- Expanding support services to all children and families in need
- Increasing services to foster youth and resource families to assure that all youth have a loving place to call home; and
- Increasing our prevention and early intervention services to assist children and families, assuring they can stay whole and receive the support they deserve

So to fulfill these ambitious goals and our ongoing commitment to children and families throughout our region, we will need your support now more than ever. Thanks again for all that you do to help us achieve our mission. We are grateful for your shared interest in giving children and families a better tomorrow in the greater Sacramento area.

Sincerely,

David Baker, Ed.D.
Chief Executive Officer
Sacramento Children's Home

TABLE OF CONTENTS

1 SCH Board of Directors and Leadership Team

2 Financial Snapshot

3 SCH Program Impact
- Residential Treatment Program
- Crisis Nursery
- Family Resource Centers
- Wraparound
- The Source
- eVIBE
- Counseling Center

9 Volunteer Spotlight GapTech

10 Volunteer Spotlight Dafne Ordonez

11 Donor Spotlight Marlene Oehler

12 Donor Spotlight Kaiser Permanente

13 2018-2019 Donors

SACRAMENTO
CHILDREN'S HOME
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SCH BOARD OF DIRECTORS AND LEADERSHIP TEAM

SACRAMENTO CHILDREN'S HOME BOARD OF DIRECTORS, OFFICERS

Ryan Wilgus, DDS
President

Todd Aquilina
Vice President

Leah Ellis
Treasurer

Allen Waldrop
Assistant Treasurer

Maya R. Heinert, MD
Secretary

Lisa Yarbrough
Assistant Secretary

Tammy Davis
Immediate Past President

SACRAMENTO CHILDREN'S HOME BOARD OF DIRECTORS, MEMBERS

Nick Clevenger
Angelica Gonzalez
Meredith Grandinetti
Riley Hayek
Joe Hunt
Bhavnesh Makin
Rayne McKenzie
Lisa Milanes
Dusty Miller
Mark Noriega
Julie Quinn
Vidhu Shekhar
Nicole Soluri, Esq.
Amy Thoma Tan
Christine Weske

SACRAMENTO CHILDREN'S HOME LEADERSHIP TEAM

David Baker, Ed.D.
Chief Executive Officer

Colleen Calandra
Chief Financial Officer

Rebecca Clark
Executive Assistant to the CEO

Shahrukh Chishty
Director, Child and Family Programs

Annette Jumper
Director, Child and Family Programs

Kerri Killebrew
Director, Human Resources

Todd Koolakian
Director, Philanthropy

Chris McCarty
Director, Mental Health

SACRAMENTO CHILDREN'S HOME
Giving children & families a better tomorrow since 1867

916.452.3981
www.kidshome.org

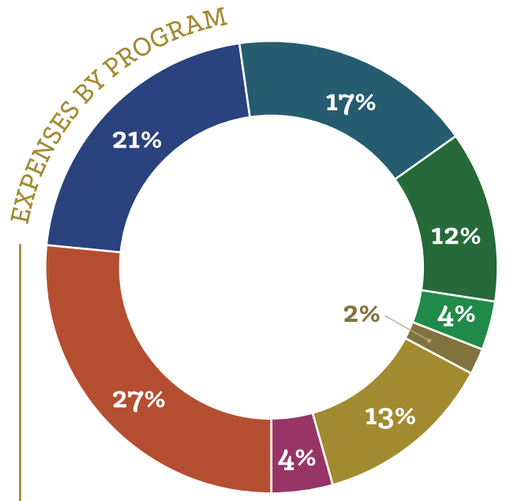
2750 Sutterville Road
Sacramento, California 95820

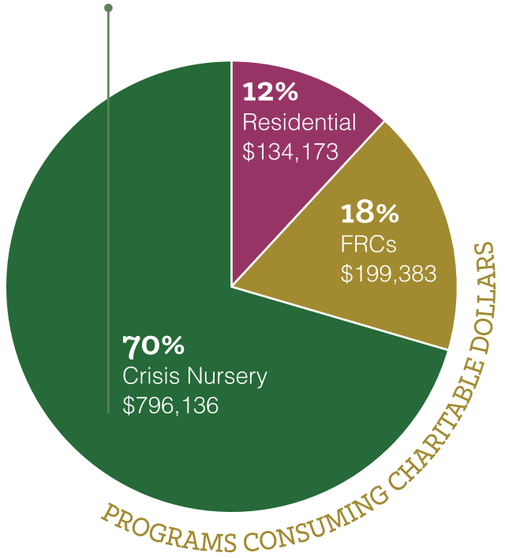
Tax ID: 94-1156588

FINANCIAL SNAPSHOT

REVENUE & SUPPORT	
Program Grants & Contracts	$13,118,867
Fundraising	$2,665,449
Investment Income	$948,614
Rental & Other	$503,859
Total Revenue & Support	**$17,236,789**

EXPENSES	
Programs and Services	$12,966,773
Indirect Expenses	$2,013,353
Fundraising	$681,924
Total Expenses	**$15,662,050**





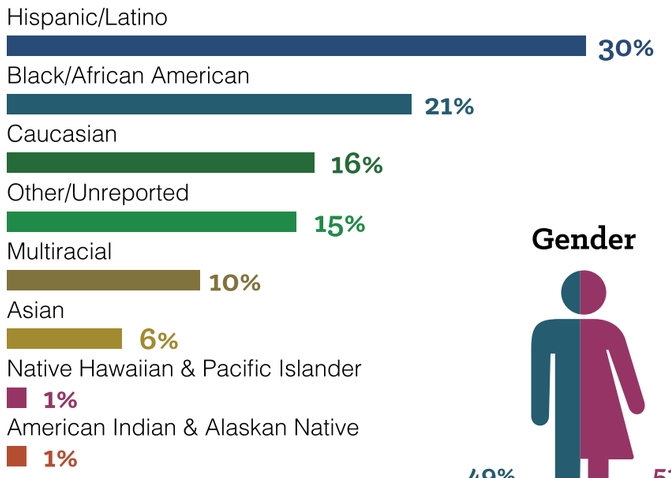
27%	Residential	$4,157,471
21%	Mental Health	$3,318,838
17%	FRCs	$2,730,714
12%	Crisis Nursery	$1,921,959
4%	eVIBE	$545,387
2%	The Source	$292,404
4%	Fundraising	$681,924
13%	Indirect	$2,013,353

SACRAMENTO CHILDREN'S HOME PROGRAM IMPACT

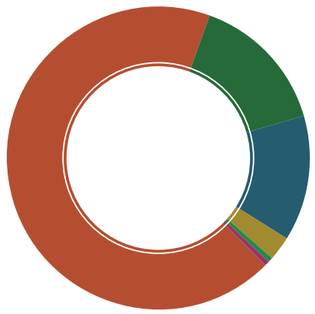
During the 2018-2019 Fiscal Year, the Sacramento Children's Home served 6,700 children and youth from 4,180 families throughout our seven programs and six locations across the greater Sacramento area.

Demographics of those we serve:

Ethnicity



Gender



Primary Language

68%	English
15%	Spanish
13.4%	Unreported/Unknown
2.6%	Other
0.5%	Cantonese
0.5%	Hmong

RESIDENTIAL TREATMENT PROGRAM

Provides intensive mental health care for abused, neglected, or emotionally disturbed males age 6 to 19.

60

foster youth between the ages of 6-19 served

93.3%

of the youth surveyed agreed or strongly agreed with the statement **"Services I receive are helping me make positive changes."**

100%

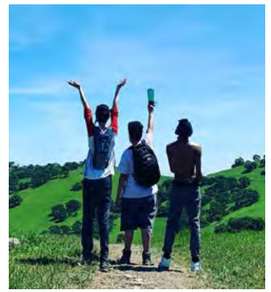
of SCH residents had access to on-campus **academic support, life skills lessons, and enrichment activities.**

Client Testimonial: Residential Treatment Program

Sam arrived at the Sacramento Children's Home after a history of failed school and home placements. Because of this, he was frustrated, angry, and disengaged. Technically an eighth grader, Sam read at a sixth-grade level and had the math comprehension skills of a fifth grader. He resisted homework, needed multiple prompts to stay focused, and finished a semester with mostly Cs and Ds. Additionally, peers easily irritated Sam and he often isolated himself.

But in just a few months, he made remarkable progress. He settled into a non-public school placement, and the SCH education staff crafted an individualized tutoring plan that better fit Sam's needs. The strategy resulted in 100 percent attendance in school, completion of nearly 90 percent of his homework and As and Bs on his report card. Re-assessed in reading, he moved up one grade level in comprehension. Outside of school, Sam developed trust for his counselors and tolerance for his peers, which drastically reduced incidences of aggression, noncompliance, and conflict both in school and at the Children's Home.

Cognizant of his achievements, Sam enjoys talking about how he earned his grades and looks forward to graduation.



CRISIS NURSERY

Provides free respite day care, overnight care, and case management services for families with children ages 0 through 5 during a crisis.

4,047

safe stays provided

1,532 overnight stays and **2,515 day emergency child care** stays provided

98.9% of parents/caregivers reported that they were **better able to work on solving their crisis situations after using the Crisis Nursery.**

Case Managers helped develop **265 Crisis Resolution Plans** and **provided 552 referrals**

461

clients who received a **free ride to and from** the Crisis Nursery

96.8% of youth of parents / caregivers **reported a reduction in stress because of using the Crisis Nursery.**

Client Testimonial: Crisis Nursery

Child Protective Services referred the mother and father of a 5-month-old to the Crisis Nursery due to an alcohol dependency. CPS gave an ultimatum to the parents: they needed to address the dependency or their child would be removed from the home and placed into the foster care system.

The parents did not want to lose their child and proceeded with the intake process at the nursery the next day. They both immediately began receiving outpatient treatment and enrolled in a parenting education course through our Family Resource Center as well as a weekly support group.

After multiple weeks attending treatments, classes, and support groups, the family's CPS social worker agreed they had effectively put in the work to positively change their behaviors, and the child could return home with them. Neither parent has had an issue since.

FAMILY RESOURCE CENTERS

Builds strong families through parent education, crisis intervention, connection to resources, and social support.

1,809 families served

Including...

1,809 parents, caregivers, other family members participated

Approximately **3,244** children and youth

93.3% of youth responded that they agree or strongly agree with the statement **"Services I receive are helping me make positive changes in my life."**

5,406

home visits were provided to **ensure child safety** and increase family empowerment

Client Testimonial: Family Resource Center

Mayra's doctor referred her to the Meadowview Family Resource Center after Mayra admitted she felt little to no connection with her new baby.

Once connected to the FRC, she enrolled in home visitation services. Initially, Mayra was closed off and quiet. Once the Home Visitor built a rapport with her, Mayra disclosed that she felt alone, extremely stressed out, and depressed. Her home visitor encouraged her to seek out mental health assistance and attend additional Family Resource Center events, such as parent-baby bonding classes, support groups for moms, and community events.

Slowly but surely, Mayra began attending more and more events. She also went through with mental health counseling and almost immediately began speaking more positively about herself in general, her parenting skills, and her future with her child. During home visitations, the FRC staff quickly noticed Mayra utilizing the skills she learned in the parent-baby bonding class.

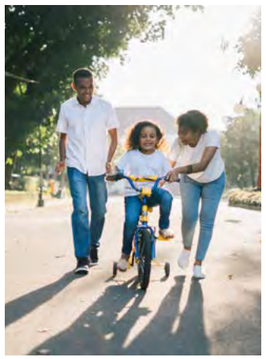
Today, Mayra continues to utilize FRC services when needed, but the bond between her and her baby is flourishing.

WRAPAROUND

Provides individualized support to families to ensure that youth in residential care return to a safe, stable community home.

63

children and youth served



96.4%

of youth discharged in the 2018-2019 fiscal year were **free of psychiatric hospitalization for at least 6 months** following exit from Wraparound.

THE SOURCE

Provides intense, short-term, urgent support and referrals for Sacramento County youth and families including current and former foster youth and resource families during times of crisis and struggle.

24/7 Urgent response services
launched in 2019 for youth and caregivers in crisis (special focus on current and former foster youth)

24/7 free urgent response services **available via telephone, text message, live online chat, social media,** and in person, if needed.

eVIBE
(Early Violence Intervention Begins with Education)

Helps students and their families avoid violence and develop safe relationships at school and at home.

98.1%

of parents and caregivers in eVIBE's Nurturing Parenting Program (NPP) **perceived being better able to manage conflict within their family.**

Children, youth, and families **improved in 90.9%** of domains measuring **emotional awareness, problem-solving skills, communication and social skills, bullying and violence prevention, and conflict resolution.**

2,161
children and youth served

Including...

approximately **1,410 families**

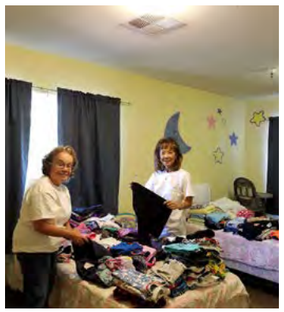
96.2% of parents and caregivers agreed or strongly agreed that **"As a result of the Nurturing Parenting Program I completed, my family and I have more tools to successfully resolve disagreements."**

COUNSELING CENTER

Offers innovative counseling techniques to help children heal from trauma and improve the parent-child relationship.

613 children and youth served

from approximately **513 families**



100%

of children and youth discharged from an EBP **experienced improvement in well-being, impact of trauma, problematic behaviors, and/or parental distress.**

4,320

total therapy sessions provided

80.4% of youth responded that they agree or strongly agree with the statement **"As a result of the services I received, I get along better with friends and other people."**

VOLUNTEER SPOTLIGHT

GapTech

The Sacramento Children's Home is lucky to have support from local corporations, organizations and groups such as GapTech. This group of hardworking individuals has selflessly contributed their time, effort and talents to the Sacramento Children's Home for nearly a decade.

GapTech first volunteered with SCH at Wine, Women, and Shoes in 2013. In addition to volunteering at Haute Stuff and Viva L'Auto in 2014, the team participated in its first Holiday Giving Program. They returned to Haute Stuff and the Holiday Giving Program in both 2015 and 2016, as well.

> This group of hardworking individuals has selflessly contributed their time, effort and talents to the Sacramento Children's Home for nearly a decade.

In the Fall of 2017, GapTech staff took the time to visit our campus. While here, they painted exterior buildings, interior hallways, and spruced up multiple gardening areas. Just months later, they returned to help at the donation site during the Holiday Giving Program once again.

The following year (2018), GapTech volunteered on three separate occasions! First, they supported our Big Day of Giving efforts with a unique and interactive contest. Employees had the opportunity to purchase a pie and pie a supervisor in the face. All of the proceeds from the fundraiser were then donated to SCH. Shortly thereafter, we invited GapTech to help us out with more painting and maintenance projects in May 2018, since they did such a phenomenal job the fall prior. They finished the year off by helping out at the Holiday Giving donation site for their fifth year in a row.

In 2019, GapTech took their volunteering even further. GapTech once again spent their annual service day with us, helping beautify our campus. Now experts in the Holiday Giving process, they contributed yet again, for the sixth consecutive year. But they sought to do more, to do something hands on specifically for our Residential children.

So, the GapTech crew not only volunteered their time, but also their skills, in the form of a Residential Skills Fair. At the Skills Fair, they set up stations that taught the kids practical life skills, such as bodyweight workouts, how to do laundry, how to patch a bicycle tire, and much more. The residents had a blast!

We're grateful for GapTech's support. Their employees routinely arrive ready to work hard, they're prepared, and they're always smiling the entire day. Best of all, they're efficient and we can always count on them to get an incredible amount of work done.

Thank you GapTech for your time, effort and sharing your talents with us every year. The work you do is inspiring and truly does change lives. •

VOLUNTEER SPOTLIGHT

Dafne Ordonez

Dafne Ordonez's generous and noteworthy commitment of her time began last year in February of 2019, and in just one year, she's made a profound impact upon the Sacramento Children's Home, our staff and the children and families that we serve.

Since joining us, she's helped out at the front desk, greeting the public and managing phone calls. She's also extensively helped the Philanthropy Department with a variety of tasks, including complex data entry, Adopt-a-Family and gift card tracking for the Holiday Giving Program, and so much more.

Asked what her favorite part of volunteering with SCH is, she said, "feeling appreciated by all of the departments and contributing to the community. This job is not easy, so I like making it just a little easier for the staff." She also noted the satisfaction of knowing she's playing a key role during the Holiday Giving Program.

Dafne said she used to drive past The Home often, so one day she decided to check out the website. She liked what she read and decided she wanted to volunteer. And much to her surprise and enjoyment, we listed administrative volunteer opportunities.

"I saw you needed helped with admin duties, and I thought (with my background) I could help," Dafne said. As for her long-term support, she says it's the work and the mission that keeps her engaged."I like the work you do. I believe in this organization," she said. "Volunteering here gives me a unique perspective on the day-to-day challenges, and I've learned a lot. The amount of dedication you guys have is really great."

She specifically noted an appreciation for the organization's innovation. "You guys are transparent. I get to sit in the room during Philanthropy meetings and hear things like, 'how do we make this better?' The mindset is always on making it better, but not for yourselves, for the clients and the donors, the community." Dafne says that volunteering at the Sacramento Children's Home is gratifying because it's a chance to help children in her own community. But not only that, she enjoys that SCH takes the initiative to help kids and give families a chance to thrive.

> "...volunteering at the Sacramento Children's Home is gratifying because it's a chance to help children in her own community."

She says it's easy to get involved. "The Volunteer Orientation was the most helpful. Go do that. I recommend it," she said. "But if all you can do is read the website, that's a lot. It's more than what many others are doing."

Thank you, Dafne, for being so supportive of our efforts, and contributing your talents to the good of the entire organization. You've been such a wonderful help in the last year and you've truly made a difference. •

DONOR SPOTLIGHT

Marlene Oehler

Marlene Oehler is truly a community leader. She is a generous philanthropist, tireless advocate, and a proud leader. Her dedication to our community is noteworthy and her philanthropic spirit is outstanding. Marlene and her late husband Bob have been in the "business" of giving from the moment they met. Bob, a dedicated life-long Shriner, and Marlene, an all-around force to be reckoned with, have always made it a personal and professional priority to invest in their community. For Marlene and Bob, philanthropy runs in their blood.

Originally from Lodi, Marlene has called Sacramento home for more than 58 years. Together, with her late husband, they built a thriving funeral home business, raised a family, and have always been active in their community. Marlene and Bob have dedicated their life to supporting less fortunate children and youth in our community.

Marlene's philanthropic support of the Sacramento Children's Home began in 1995 when she responded to an advertisement in the Sacramento Bee recruiting new volunteers for the Casa Garden Restaurant. For the past 24 years, Marlene has brought her many talents, passion, perseverance, and seemingly endless energy first to the Casa Garden Restaurant and now to the Sacramento Children's Home. She has served on the Board of the Los Niños Service League, as well as Board Committees of the Board of Directors of the Sacramento Children's Home.

Marlene has made it a priority to expose those around her to philanthropy, and as such, encourages everyone she knows to set up some form of giving to their own personal charity of choice. Marlene has been instrumental in the Sacramento Children's Home's planned giving initiatives, securing speakers for seminars and encouraging her friends and family to attend the seminars and discover how they too can support their favorite charities in their estate plans.

Marlene has been extremely generous over the years, and has contributed numerous financial and in-kind gifts to the Sacramento Children's Home, and has been a member of our Children's Circle for the past fifteen years, many years at the highest gift level of $50,000+. Marlene has given additional, special financial gifts to the Children's Home for the Pat Anderson Education Center and the Capital Campaign for a new cottage. Marlene's gift to the residential cottage was made in honor of her grandchildren. Marlene saw this as the perfect opportunity to instill the spirit of generosity and philanthropy in her grandchildren, while leaving a legacy for her family for generations to come.

Marlene's philanthropic support has made a profound impact not only on the Sacramento Children's Home, but also on the greater Sacramento community. It is impossible to know exactly what her 21,000+ volunteer hours have provided, but we know with absolute certainty, Marlene's efforts and support are contributing in a significant way toward fulfilling the mission of the Sacramento Children's Home and youth in our community. Her personal legacy is creating a brighter future for our children. She leads by example in her commitment to the cause of supporting the most vulnerable children in our community, and we're so appreciative to have Marlene as a committed supporter here at the Sacramento Children's Home. •

DONOR SPOTLIGHT

Kaiser Permanente

Left: Mark Noriega, Past Board President, Dr. David Baker, CEO, Sandy Sharon, Chief Operating Officer at Kaiser Foundation Health Plan, Steve Marmaduke, Past Board President

Since it was founded in 1945, Kaiser Permanente has been deeply committed to improving total community health through charitable and volunteer support for community-based organizations. Each year in the greater Sacramento area, Kaiser Permanente contributes nearly $287 million in subsidized health plan coverage for low-income and working poor families, charity care in our hospitals and clinics, community benefit grants and volunteer clinical and technical support to reduce health disparities and promote healthier communities. These funds provide support to people in need through a wide range of community programs. For the Sacramento Children's Home, Kaiser Permanente's support has been integral to the ongoing sustainability of its Crisis Nursery.

The mission of the Crisis Nursery is to prevent child abuse and neglect by providing support to families at times of crisis. The Crisis Nursery is a family-strengthening program where parents can bring their children, newborn through age five for emergency child care or overnight care during times of Crisis. Kaiser Permanente has granted this program tens of thousands of dollars to support Crisis Nursery staffing needs and operational priorities that have helped improve the Program's impact in the community. It is because of community partners like Kaiser Permanente that the Crisis Nursery is able to provide over 6,000 safe stays to children each year.

Since 2013, Kaiser Permanente also prioritized having company representatives serve on the SCH Board of Directors, including Diane Ott, Dusty Miller and Angelica Gonzalez. Sacramento Children's Home is honored to have Kaiser Permanente's continued support as a community partner. •

Right: Dusty Miller, SCH Board Member, Medical Group Administrator, The Permanente Medical Group and his wife Kristen Franz, Senior Director, Surgical Care Affiliates

2018-2019 ANNUAL DONORS

Financial donations of $100 or greater made to SCH from July 1, 2018 to June 30, 2019

$50,000+

Deloitte Consulting LLP
Friends of the Crisis Nurseries
Gerald Digby Gordon Trust
Los Ninos Service League
Marlene M. Oehler
PINC Sacramento Inc.
Rotary Club of Sacramento Foundation
SCH Guild
Vivian Annis Trust

$25,000 - $49,999

Accenture, LLP
Kaiser Permanente

$10,000 - $24,999

Louise & Cecil Aswell
Ed & Betty Manoyan Foundation
The Golden 1 Credit Union
The Hoefer Family Foundation
In-N-Out Burger Foundation
Kohl's National Giving Program - Outsource America, Inc.
The McClatchy Company Foundation
Rebecca Newland
Rotary Club of Arden Arcade Foundation
James & Joyce Teel
Wells Fargo Foundation
Yocha DeHe Community Fund

$5,000 - $9,999

Ken & Joyce Adamson
Thomas Balsbaugh & Karyl Andolina
Russell J. Bohart
Lynne & Glenn Cunningham
Ken & Anca DeBruhl
Firecode Safety Equipment, Inc.
Nancy M. Fisher
Bob & Emily Hall
Robert C. Hall Sr.
Mark J. Heller
Sylvia J. Heller
The Hirani Family Foundation
Joe & Margot Hunt
Warren & Rosemarie Hunt
Mark & Karen Noriega
Pfund Family Foundation
Julie Quinn
The Rite Aid Foundation
School Services of California, Inc.
Noah Schwartz
Arthur & Susan Scotland
Socotra Capital, Inc.
Maria & Todd Sperber
Craig Stroh
The Swinerton Foundation
Sharon & Dennis Treadaway
Mary T. Weaver
Wells Fargo Bank
Erin & Ryan Wilgus

$2,000 - $4,999

Ernest Allen
Angela Anantharaj & Desmond Tan
Avail Services Inc.
Peter A. Baldridge
Bank of the West
Tim Baskerville
Linda & Stephen Boyers
Burgiemen Capitol City Car Club
California Trucking Association
Capital Valley Homes
Capitol Network
Sandra & Robert Carlson
The Carmax Foundation
CGI
Rebecca S. Clark
Nick & Mona Clevenger
Damon Conn
Consolidated Communications Foundation
Margaret H. Cox
Paul & Stephanie Cripe
Tammy A. Davis & Keith Pester
Angie DeLuca
Robert & Jovanne DeNigris
Federated Mutual Insurance Company
Cara & Charles Fite
Elizabeth N. Fleisig
Robert C. Gosselin
Meredith & Mario Grandinetti
Susan M. Haley
Michiyo Heller
Andrew Hernandez
Karen L. Hill
InterWest Insurance Services, Inc.
Marijane B. Jacobs
Annette & Geoffrey Jumper
William & Jane Koenig
Todd M. Koolakian
Jacques J. Labrie
Ted Latona
Daryl & Mary Lauppe
Ronald B. Logsdon
Love Abounds Foundation & Dutch Bros Coffee
Loveall Foundation for Children
Stephen K. Marmaduke
Norman Marshall
Glidden Martin
Anne McCall
Chris & Christina McCarty
Larry & Laurie Meyer
Claudia & Harry Parrish
Shawn Parsons
Perryman Mechanical, Inc.
Point West Rotary Club Foundation
Judy Reynen
Sac Dream Home
Todd Saccani
Sacramento Credit Union
Sacramento Kings Foundation
Sacramento Lodge #6 B P O E
Sacred Heart School
Safeway Foundation - Northern California Division
Don Sams
Adham Sebeth
Shimek Family Fund
Steven & Janey Shugart
SMUD
Socius Foundation
Chris Stickney
The Sundt Foundation
Ed Swanson
Teichert Foundation
Tesco Controls, Inc.
Tri Counties Bank
Umpqua Wealth Management
Allen Waldrop
Lila & Bradley Wallrich
Walmart
Andrea & Gary Westberg
Joseph & K. Greer Whitters
Wilke, Fleury, Hoffelt, Gould & Birney, LLP
Erma A. Wilson
Zellars Concrete

$1,000 - $1,999

Roy Alexander
Betty Anderson

Todd & Jennifer Aquilina
Thomas & Elizabeth Atkins
Ator Auwinger
Margot & Dave Bach
Steven & Debbie Balfrey
Wayne & Kathleen Baron
Allen L. Bender
Bicker, Castillo & Fairbanks Public Affairs
Vernita C. Bohannon
Susan & Brian Boyd
Emily & Christopher Browne
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Caltronics Business Sytems
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Natalia Cornacchioli
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Dennis & Nancy Marks Fund
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Dunne Family Fund
Elizabeth Eskridge & L.B. Van Beers
Wayne Fenton Jr. & Jeanne Joe-Fenton
Laura & Rick Fergerson
Rena Fischer
Shaun & Melissa Flanigan
Jim & Joanne Fletter
David & Anna Forrest
Ryan Forsyth
Jennifer Fox
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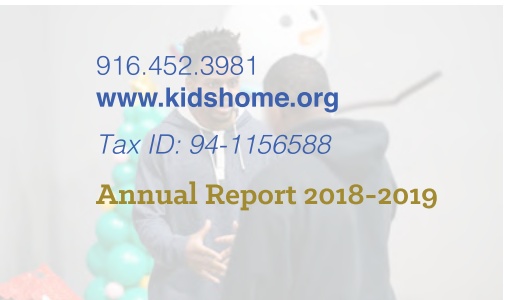

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