

## Residential Counselor Questionnaire

Thank you for the interest you have shown in the Sacramento Children's Home. To further assist us in reviewing your resume/application please complete the follow questionnaire and return to us with a completed application.

Please email your response to [jobs@kidshome.org](mailto:jobs@kidshome.org) , **subject line titled:**  
"Residential Counselor Questionnaire".

### **Position Summary:**

Under the supervision of the Cottage Supervisor, the Residential Counselor is the primary caregiver to the children, providing leadership and supervision. The Residential Counselor ensures the safety and security of the children at all times working in coordination with the cottage team. The homes are classified as level 12 facilities as described under the rate classification section standards with Community Care Licensing. The children typically have moderate to extreme behavioral problems and/or where abused or neglected. The salary for this position is \$9.00- 10.12 per hour depending on verifiable previous experience in a group home or residential setting and your educational background. After hearing this brief summary are you interested in continuing through the application process?

Yes       No

1. As a part of our pre-employment process you will be required to undergo a complete federal and state criminal background check. Do you have any concerns with this process?

Yes       No

2. We also require, as part of the pre-employment process, that all new employees pass a drug, physical, and TB test. Do you have any concerns with this process?

Yes       No

3. This position sometimes requires mandatory overtime, working weekends and holidays, and a possible 10 -14 hours shifts. Do you have any problems with these conditions?

Yes       No

4. As a part of our staff you may be required to transport clients or conduct community outreach service in your personal or a company vehicle, do you have any concerns about this?

Yes       No

If yes, is it because of any of these reasons?

- Don't have a vehicle
- No Driver's License
- No Insurance
- Suspended License

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5. Have you had to work in an environment where you needed to work as an individual apart of a larger team to make decisions and implement a common goal?

Yes

No

If yes, please explain:

6. If we were to contact your previous employer to find out how many times you were tardy or absent in the last 6 months what would he/she tell us? (multiple choice)

Never

1-2 times

2-3 times

3-4 times

7. What hours are you available to work, including weekends, evening and grave availability (ex: 7am-7pm)?

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

8. All staff are required to work every Wednesdays between 11am – 1pm for training and staff meetings, do you have any concerns with this requirement?

Yes

No

9. How many jobs have you held in the past 5 years?

Not worked in the last 5 years

One

Two

More then 3 (if selected: How many:        )

10. What was your length of employment at each job? What were your reasons for leaving those positions?

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11. In the last 5 years have you had prior experience working directly with behaviorally challenged children between the ages of 6-18?

Yes       No

If yes, please explain:

12. Tell us why you would like to work with the Sacramento Children's Home in this type of position.